



**AFSCME COUNCIL 5
MEMBER'S HEALTH & WELFARE FUND**

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DENTAL BENEFIT ELIGIBILITY INFORMATION

EMPLOYEES

The dental benefit is available to those in the following Locals who are scheduled to work a minimum of 20 hours per week:

- **Hennepin County:** Locals 34, 1719, 2822
- **HCMC:** Locals 977 & 2474
- **City of Shorewood:** Local 224

DEPENDENTS

- 1.** Spouse, meaning:
 - a.** Married;
 - b.** Legally separated;
- 2.** Dependent children up to the age of 26, including:
 - a.** Natural-born and legally adopted children (including children placed with you for legal adoption).
NOTE: A child's placement for adoption terminates upon the termination of the legal obligation of total or partial support.
 - b.** Stepchildren who reside with you.
 - c.** Grandchildren who are financially dependent on you and reside with you.
 - d.** Children who are required to be covered by reason of a Qualified Medical Child Support Order. You can obtain, without charge, a copy of procedures governing Qualified Medical Child Support Order ("QMCSOs") from the Plan Administrator.
 - e.** Children who become handicapped prior to reaching the Plan's limiting age if:
 - i.** They are primarily dependent upon you; and
 - ii.** Are incapable of self-sustaining employment because of a physical or intellectual handicap, mental illness or mental disorders.