

FAQ'S FOR NEW HIRES

AFSCME'S DENTAL BENEFIT

AM I ELIGIBLE?

This is a negotiated benefit. It is provided to you, through your union contract, if you work at least 20 scheduled hours per week.

HOW DO I ENROLL?

Within 45 days from your start date, you will receive a welcome letter from AFSCME Council 5 letting you know that you are now eligible to enroll for coverage. To sign up you will need to follow these steps:

- Go to <http://afscmemn.org>
- Click MEMBERLINK
- CREATE a 'Memberlink' profile
- Click on the DENTAL tab
- COMPLETE the enrollment form and submit

WHEN WILL MY COVERAGE BEGIN?

For initial enrollment, your coverage will begin the **first of the month following 30 days of employment.**
For example: If your hire date is June 17th, your coverage will begin on August 1st.

WHAT IS THE DEDUCTIBLE?

\$50 per covered individual each calendar year, not to exceed \$150 per family per year.

WHAT IS THE MAXIMUM BENEFIT PER YEAR?

The plan pays up to a maximum of \$2,000 for each covered individual per year.

DO YOU OFFER FAMILY COVERAGE?

Yes! You can add dependents within 60 days of your initial enrollment (the date from when you receive your welcome letter). **However, if you miss this time frame you will have to wait until open enrollment in November (unless you have a qualifying event).**

CAN I GO TO ANY DENTIST?

Yes. However, there are different coverage levels depending on the dentist you choose. To find out more on this please contact HealthPartners at (952) 883-5000.

DOES THE PLAN COVER ORTHODONTIA?

Yes, please see the summary of benefits for more details.

WHAT WILL THE COST BE?

This benefit is a negotiated part of your union contract. It is paid for through your employer. See your current contract for more information.

WHEN WILL I RECEIVE A DENTAL CARD?

After you have submitted the paperwork, you can expect to receive your card **within 4-6 weeks.**

Contact HealthPartners at (952) 883-5000 if you have not received a card within 6 weeks of enrollment.



Phone: 952.883.5000

Website: www.healthpartners.com

AFSCME COUNCIL 5
MEMBER'S HEALTH &
WELFARE FUND



Phone: 651.450.4990

Email: dental@afscmemn.org