

THE LOCAL 34 BANNER

Who's in Local 34?

Job Classifications Covered by Our Contract

- ◆ Case Management Assistants
- ◆ Community Health Specialists
- ◆ Chemical Clinical Health Specialists
- ◆ Child Protection Social Workers
- ◆ Child Support Officers
- ◆ Clinical Nursing Specialists
- ◆ Community Health Workers
- ◆ Corrections Counselors
- ◆ Dental Assistants and Hygienists
- ◆ Financial Case Aides
- ◆ Health Care Assistants
- ◆ Health Care Quality Improvement Specialists
- ◆ HHS Medical Services Coordinator
- ◆ Human Services Representatives
- ◆ Interpreters
- ◆ Licensed Practical Nurses
- ◆ Medical Assistants
- ◆ Medical Examiner Investigator Assistants
- ◆ Medical Examiner Technicians
- ◆ Psychiatric Social Workers
- ◆ Psychologists and Clinical Psychologists
- ◆ Public Health Nurses
- ◆ Record Information Specialists
- ◆ Sentencing To Serve Crew Leaders
- ◆ Social Workers and Senior Social Workers
- ◆ Special Programs Counselors
- ◆ Sterile Processing Technicians
- ◆ Training Specialists
- ◆ Veterans Service Representatives
- ◆ Volunteer Coordinators
- ◆ WIC Public Health Nutritionists

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Our Local 34 brother & Recording Secretary, David Vang, on the 2018 elections campaign trail. His hard work and that of many union members helped us to elect worker friendly candidates to office. Thank you!



President's Report Dec. 2018

Sisters and Brothers:

Election Night 2018 was a BIG WIN for Labor in Minnesota! Minnesota Elected a Labor Friendly Governor in Tim Walz and Lieutenant Governor in Peggy Flanagan! We have taken action to protect our Freedom to organize and negotiate a fair return for our hard days' work! We elected former EDMN local 7001 President and AFL-CIO Secretary-Treasurer Julie Blaha to MN State Auditor. Two of our Sister Hennepin County local 2938 members Zack Stephenson and Kelly O'Neill Moller were elected to MN State House for the first time and local 2938 member Jamie Becker-Finn was re-elected to MN State House! A champion of labor rights Keith Ellison was elected as MN's Attorney General. U.S. Senator Amy Klobuchar was re-elected and Senator Tina Smith was elected! Former AFSCME Member Ilhan Omar was elected to U.S. Congress, the first Somali-American to be elected to Congress. Our U.S. Congress is returning to a labor friendly majority. AND in our Neighboring Wisconsin, Gov. Scott Walker is OUT! When Labor works together and fights for our Freedoms, working families WIN! Thank you to all of you who worked to get labor friendly candidates elected to office!



Our 2019-2021 Contract Agreement will be signed and enforced soon. While some may be inclined to take a 'break' from preparing for and negotiating, we can never stop or back down. We are continuing to build and prepare for our Next Contract Negotiations. If you would like to have influence over our proposals for and the outcome of our next Contract, I would like to personally like to invite you to become active with our EEO committee. Our AFSCME Education, Engagement, and Outreach Committee meets the 2nd Monday of the Month from 5:30-7pm at the Seward Neighborhood Office 2600 E. 25th St, Mpls in room 243 (2nd floor large conference room). They are already planning for any and all actions necessary to win a great contract in 2021, including forming STRIKE Planning Committees. In order to gain the best results, we must be prepared to potentially use our ultimate power, which is the Freedom to Withhold our Labor.

Principles of Unity – What do you consider to be principles of inclusion and unity that we as a collective AFSCME local 34 should live by? What do you believe we should stand for as a Union? Our local 34 has two great members, Eve Lee and Brianne Carmichael, who have facilitation skills and experience and are willing to co-facilitate a workshop we're developing to define our AFSCME local 34's Principles of Unity. We're tentatively looking at hold the workshop in later January or February and would like your participation and input! Watch for details coming before the end of this year. Please send me an e-mail if you're interested in participating!

Mark your Calendars:

-AFSCME Council 5 Day-on-the-Hill Tues 3/26/19 @ RiverCentre – St Paul

-AFSCME Council 5 2019 Annual Convention 10/3/19 – 10/5/2019 @ DECC – Duluth, MN

Keep WEARING AFSCME GREEN on TUESDAYS!!! Do not hesitate to reach out to me at any time with questions or concerns. My personal e-mail is jbgm99@gmail.com and my personal phone is 763-300-1047.

Always in Solidarity,

Grace Baltich

Feeling Discriminated? Bullied? Harassed?

You have **Rights** and **Options!**

If you have experienced discrimination, retaliation, intimidation or harassment by supervisors, management or coworkers,

YOU CAN DO SOMETHING ABOUT IT!
It is important that we protect each other as coworkers and take care of each other.



Per HC Non-Discrimination and Respectful Workplace Policy:

“Hennepin County supports and will help to **enforce the prohibitions against discrimination** found in the state/federal civil rights laws...”

“All Hennepin County employees and volunteers will **foster environments that demonstrate and support respect and eliminate workplace bullying and discrimination in the workplace**”.

“Violations of this Policy **will not be tolerated**”.

“...making a complaint **will not be subject to retaliation**...”

(See full policy in HC Administrative Manual:

<https://hconnect.hennepin.us/CtyAdmin/AdminManual/Forms/AllItems.aspx>)



What Can You Do?

You have **several options!** You are not alone!

There are many resources available to you based on preferences and comfort level.

Please contact your Union representative(s) if you would like assistance.

****You may use any or all options concurrently****

Options with Support of the Union:

Formal Complaint Option:

File a **Grievance** through the **Union (Local 34)**; Grievances are for supervisor/management issues only, contact your local Union representative for assistance completing the Grievance process, or getting a copy of the Grievance form to complete

Informal Complaint Option:

Request **Union** involvement through your local representative

How to find your local Steward(s):

<https://afscmelocal34.org/wp/member-resources/find-your-steward/>, or <https://members.afscmemn.org/>

Co-Chief Steward: Kenneth W Garnier

Co-Chief Steward: Remy Huerta-Stemper

Options through Employer:

Formal Complaint Option:

File a complaint directly to the **Internal Audit-Workplace Investigations Team** by completing the **Policy Allegation Violation Complaint Form** (<https://hconnect.hennepin.us/IA/Pages/Workplace-Investigations.aspx>)

Informal Complaint Option:

Request the **Diversity and Inclusion Division** be involved in resolving the situation 612-543-2463

****For more Informal Complaint Options, see the HC Administrative Manual, Non-Discrimination and Respectful Workplace Policy****

External Options:

File a complaint with the **Minnesota Department of Human Rights** 651-296-5663 (<https://mn.gov/mdhr/>)

File a complaint with the **Equal Employment Opportunity Commission (EEOC)** 1-800-669-4000 or 612-335-4040 (<https://www.eeoc.gov/field/minneapolis/index.cfm>)

You can also file a private law suit with a law firm of your choice

Created by the Local 34 Anti-Discrimination Committee 2018

Hi Everyone,

My name is David Xai Yang and I am your fellow Union brother, recording Secretary, and a county Child Protection Social Worker. I want to share my experience in taking a leave of absence as a Member/Political organizer as with AFSCME Council 5.

I had a lot of fears leaving my job for about 6 months because of my love of working with my clients and how this absence would affect them. Thankfully, my fellow union members and my partner encouraged me to do this once in a life time opportunity. I am forever grateful to have taken the time and want to share with you all about my experience.

WHAT I DID:

This program that the Council 5 runs is a program that all other council are going to emulate because of the effectiveness. I had two roles. The first as a member organizer. We would go to all work areas that AFSCME members are at from the libraries, waste management, county offices, Minnesota Zoo, etc. I would talk to them about how they feel about the union, see if there are any issues, talk about contract negotiations, and what we as a Union can do, with the goal to encourage them to become a full member. I saw countless members knowing that they were part of the Union but not understanding the importance of being represented by a Union. I explained to members and non-members alike that being part of a Union includes benefits of:

- Collective Bargaining
- Workplace Safety
- Higher Wages
- Having a Voice
- Job Security
- Rewards and Benefits
- Strength in numbers
- Equality

I felt a sense of accomplishment conveying these benefits to everyone. There were some difficulties as well. One for example is the most recent Janus v. AFSCME supreme court ruling that affected Unions ability to collect fees. Before the ruling workers can choose whether or not to join the union but the union is required to negotiate on behalf of all workers whether they're in a Union or not. To my understanding, that was why we had fair share member as a cost sharing arrangement. Now after the Janus case, there are no longer fair share members. This negatively affected all Union membership throughout the United States.

There were some who were content about not paying union dues, but we still talked to them about the benefits. Nonetheless, we sought out to meet all members and non-members to discuss this supreme court ruling and encouraging them to become a full member or stay a member. We had a chance to hear about the injustices and unfair treatments of my fellow sisters and brothers. We would then convey their issues to their respective field representative to have the matters dealt with. My most memorable experience was signing up a member who did not align with the Council 5's political endorsements of mostly democratic candidates. I acknowledge to this person and explained to the person why the Council endorsed those specific candidates, and in a nutshell it was because these candidates were Union friendly and pushed the working people's agenda. Through an hour long conversations and listening, this person signed up to become a member again. It is the experiences like this that made me had a sense of accomplishment.

The second part of my role is political organizing. We would door knock for our endorsed candidates for the offices of Governor, State Representatives, and county candidates. I had the chance to meet many politicians and candidates. My most memorable experiences were attending the Humphrey Mondale Dinner, where I had the chance to shake hands with New Jersey U.S. Senator Cory Booker, U.S. Senator Amy Klobuchar, and U.S. Senator Tina Smith. This is an experience that I will never forget. We door knocked when it was in the heart of the humid summer, to the other extremes of Minnesota cold. We had teams in Duluth, St. Cloud, St. Paul and Bemidji doing the same work that I did. This was a statewide team and we are looking to expand more in the next cohort. Our work paid off, we have a Democratically elected Governor, Lt. Governor, State Auditor, Attorney General, two U.S. Senators and a majority in the State House. We will not be a right-

to-work state or have Union busting bills. I am going to remember this for the rest of my life because it was an important rebuke of the current 45th President. I played a role in limiting the President's power and positively affecting our state government. This is an experience that I will forever cherish.

This experience further enhances and strengthens my love for being part of the Union. As I have mentioned above about the benefits of being in a Union, I would only work for an employer that is Union represented. I would encourage everyone who doesn't know much about the union or looking for change, to partake taking a leave of absence as a Member/Political Organizer.

Sincerely, David Xai Yang

Please feel free to contact me with any questions about this programs or if you want to sit down for coffee to talk about this.

Davidxai.y@gmail.com





AFSCME COUNCIL 5
MEMBER'S HEALTH & WELFARE FUND
DENTAL INSURANCE

2019 OPEN ENROLLMENT

Open Enrollment Dates: November 1st – 21st, 2018

I DON'T HAVE ANY CHANGES.

DO I NEED TO DO ANYTHING?

No, your coverage will remain the same.

CAN I GO TO ANY DENTIST?

Yes. However, there are different coverage levels depending on the dentist you choose.

To find out more, contact HealthPartners at (952) 883-5000.

WHAT IS THE MAXIMUM BENEFIT PER YEAR?

The plan pays up to a maximum of 2,000 for each covered individual per year.

HOW DO I ENROLL?

Log onto: <http://afscmemn.org>

Click on the MemberLink tab (*first time users will need to create an account*)

Once you are logged into your MemberLink account, click on the dental tab.

Fill out the dental enrollment form and click submit. You will receive an email confirming it was received.

DOES THE PLAN COVER ORTHODONTIA?

Yes, our plan covers 80% with a lifetime max of 2,400 per individual.

WHAT WILL THE DEDUCTIBLE BE?

\$50 per covered individual each calendar year, not to exceed \$150 per family per year.

WHEN WILL I RECEIVE MY DENTAL CARD?

You will receive your card before January 1st.

WHO ARE CONSIDERED ELIGIBLE DEPENDENTS?

Your spouse and children up to age 26. We do not offer coverage to domestic partners.

HOW MUCH DOES IT COST?

This benefit is a negotiated part of your union contract. It is paid for through your employer. See your current contract for more information.

WHEN WILL THE ENROLLMENT OR CHANGES BE EFFECTIVE?

January 1, 2019

WHO CAN I CONTACT FOR MORE INFORMATION?



952.883.5000

www.healthpartners.com



Member's Health & Welfare Fund

651.450.4990

dental@afscmemn.org



December 2018

The EWS 45-Day Time-Off Policy is a **VIOLATION** of Our Union Contract

**Did you know that the EWS new attendance policy
is a *violation* of our union contract?**

For those who have sick/vacation leave our contract page 16 section 4 reads:

Requests for vacation leave must be submitted to the employee's designated supervisor at least forty-eight (48) hours in advance of the absence requested and are subject to the supervisor's written approval. The forty-eight (48) hour advance notice requirement may be waived if, in the judgment of the supervisor, the leave will not cause undue inconvenience to the EMPLOYER. The EMPLOYER shall respond in writing to written employee vacation requests within seven (7) calendar days of the date the request is received provided the request is received by the EMPLOYER at least seven (7) calendar days prior to the beginning of the requested vacation period. Such employer approval must be received by the employee in order for such vacation request to be considered approved. Vacations, once approved, shall not be cancelled by the EMPLOYER except for unforeseen circumstances.

Similarly, for those who have PTO, page 17, section 5, our contract reads:

Requests for paid time off (PTO) must be submitted to the employee's designated supervisor at least forty-eight (48) hours in advance of the absence requested and are subject to the supervisor's written approval. The forty-eight (48) hour notice requirement may be waived in the event of illness, or if in the judgment of the supervisor, the leave will not cause undue inconvenience to the EMPLOYER. The EMPLOYER shall respond in writing to written employee paid time off (PTO) requests within seven (7) calendar days of the date the request is received provided the request is received by the EMPLOYER at least seven (7) calendar days prior to the beginning of the requested paid time off (PTO) period. Such EMPLOYER approval must be received by the employee in order for such vacation request to be considered approved. Paid time off (PTO), once approved, shall not be cancelled by the EMPLOYER, except for unforeseen circumstances.

Now, we are required to submit time off requests 45 days in advance *in EWS only* just because "they say so." The County is violating our contract concerning the amount of time we are required to give, to request time off.

ATTENDANCE POLICY

It is not secret that the attendance policy that is in place is a VIOLATION of our contract. This policy change occurred and we were notified in March of 2017. Pat Avery and Kate Heffernan are the master minds behind this change. A class action grievance was filed with over 100 signatures from HSR's all over the regions. This was shot down by HR and the programs managers as quick as it was filed. For over a year this grievance was sitting in arbitration and in the meantime we were forced to follow this rule that clearly breaks contract language. The timing of this hearing was terrible due to retirements and shortages resulting in a longer wait time. As of the end of September, an arbitrator has been assigned to our case with no date on sight yet.

In recent dates if you have not noticed, the union boards in the hubs have been taken over by personal stories that pertain to people who are being affected. This policy makes it impossible for any of us to exercise our right to use our vacation time at a time that we need it without months of planning. Our contract requires that we give a TWO week notice for time off and 48 hours in emergency situations. They are calling this a 45 day policy when, in reality, its 75 days. (45 days to the 1st of the month through the last day of that month) Who can plan life like that?

Feel free to add to the boards, at the regions, with your stories. Share your frustration, let supervisors and program managers know that WE are NOT okay with this policy! Please all feel free to contact any of the union reps for situations that you are facing regarding time off to see if they can do anything to assist you. Continue to request time off appropriately and keep record of the denials, when they are received. Please refer to the union contract for specifics on the policy itself.

Keep in mind, this policy ONLY applies to HSR's, no other departments. If that doesn't upset you enough, what will? Get involved. Be part of the change. Ask your union rep "how can I get involved more?" We have the right to make our voices heard! We are STRONGER when we come together!

Here are a few comments that your coworkers have said regarding this policy:

CNE (CENTRAL/NORTHEAST):

"Our Contract has ALWAYS stated 48hrs notice. Management is violating our Contract. They do NOT respect their employees nor our personal lives. Does Management give 45 day notice?"

"I have been negatively impacted by this new Policy. I have missed appointments, activities relating to my family because of this new policy."

"HSR can be a high-stress position. The new time off policy has made taking/planning much needed emotional care time off more difficult and has had a negative impact on work/life."

"VIOLATION OF MY CONSTITUTIONAL RIGHTS!!!"

SOUTH:

"It is not fair and reasonable policy. It has resulted in many call ins in my region and does not help productivity"

"I am very fortunate to be in good health, but if I wasn't I could see this policy causing too much stress. I am unhappy that I have to submit time off 45 days in advance, yet the employer wants to put out the schedule 2 weeks before it begins. That makes planning ahead very difficult"

"I need to schedule Dr. Appointments, but I think I will be denied if I don't find coverage and I am forced to call in"

"There's got to be a change to this policy!"

"It is not possible to know about certain appointments 45 days in advance. We should not be punished for not knowing about some appointments. Also it makes it very hard to take time off and have enough vacation time banked at the time you request it off. Especially for newer employees when you want to take a week off. This policy makes it verify difficult to have a work/life balance."

NORTHWEST:

"I have to call in to make certain appointments. I have missed out on my child's school activities due to know knowing that far ahead of what I need! This policy has put unnecessary stress on everyone in my household."

"This policy forces employees to take FMLA"

"This is not realistic for individuals that have Dr. Appointments. Things come up in life without a 45 day grace period and thus causes a lot of stress."

"IT'S BULLSHIT!"

Working Minnesotans are the Real Winners in Midterm Election

AFSCME Council Action Update November 2018



November's midterm was one of the most important elections of our lifetimes. Our rights, our freedoms, our health, safety, security and dignity were all on the line.

Hundreds of AFSCME members stepped up to phone bank, door knock, and mobilize voters to elect candidates who will fight for a future where every Minnesotan has access to the resources, care and opportunities we all deserve.

In the final days leading up to the election, AFSCME members came out in force to ramp up our GOTV efforts in Rochester, Minneapolis, Saint Cloud, Duluth, Brainerd and everywhere in between.

On November 6, all that hard work paid off. Our endorsed candidates swept the statewide races. Our candidates for Governor and Lt. Governor, Tim Walz and Peggy Flanagan, beat out Republican Jeff Johnson, who's said he'd love to "go all Scott Walker" on Minnesota.

U.S. Rep. Keith Ellison, a proven champion for working Minnesotans, was elected as Attorney General. In the race for Secretary of State, incumbent Steve Simon was easily re-elected. Julie Blaha, a former math teacher and longtime union activist, won her bid for State Auditor.



In the race for U.S. Senate, our candidates Amy Klobuchar and Tina Smith beat out their opponents. Both Klobuchar and Smith have been tireless advocates for working people.

Minnesotans elected State Representative Ilhan Omar to fill Ellison's Fifth District seat in the U.S. House. Omar will be the first Somali-American to serve in Congress. We also successfully elected Angie Craig (District 2), Dean Phillips (District 3), Betty McCollum (District 4) and Collin Peterson (District 7) to represent working people in the U.S. House.

In local races, we proudly endorsed candidates who will stand with working people, who are committed to working across our differences to bridge gaps and bring Minnesotans together.

We were especially thrilled to help elect AFSCME Local 2938 members Kelly Moller (District 42A) and Zack Stephenson (District 36A) to the Minnesota House of Representatives.

The list of victories for working people in this year's midterm goes on. At the doors, on the phones, in our workplaces and around our kitchen tables, AFSCME members played a major role in making those victories possible. Our solidarity and our hard work truly paid off.



Through thousands of conversations with our neighbors, coworkers, friends and loved ones, AFSCME members mobilized voters and helped elect powerful candidates who share our union values: health care everyone can access and afford; quality public education for every kid of every race, creed and income; security, safety and dignity at work and in retirement; and living wages that allow every working family to thrive – not just survive.

December 2018

Who Are We?

METS Team

The Minnesota Eligibility Technology System (METS) team determines medical assistance eligibility for most adults, families and children in Hennepin County. We use the MNsure system instead of MAXIS to determine eligibility. METS workers do not see clients in person but serve them by phone from 9 am – 4 pm, Monday- Friday. For clients needing in-person help, self-service rooms are available at each of the regional offices. Clients are able to get help from self-service representatives to request copies of their paperwork, make copies of documents needed for verification and apply online.



Working on the METS team includes detailed, complex computer work and requires strong knowledge of the policies related to Medical Assistance. Due to the age of the MNsure system, workers are challenged with staying up to date with the ever changing procedures to ensure that each and every client has the correct eligibility for their medical needs.

The METS teams consists of 96 workers, please reach out to any worker if you have any questions. We can be reached at 612-596-1300. It is important to let clients know that MNsure case numbers do not work with the current phone system. When calling in the clients will want to select Prompt 1 for benefits, Prompt 2 for the MNsure Team and finally Prompt 3 will put them in touch with a Human Service Representative.

Sarah A. Haigh

**Human Services Representative- METS Team
Union Steward**

Who Can Use MNsure?

Any Minnesotan may apply for health coverage through MNsure. The application you submit will scan your information and determine if you are eligible to enroll in coverage through MNsure. To be eligible to enroll you must meet certain requirements based on residency, citizenship or immigration status, or incarceration status.

What is an open enrollment period?

Open enrollment is an annual period when clients can enroll in a private health insurance plan. (If you qualify for year-round enrollment, open enrollment deadlines do not apply to you.)

Year-Round Enrollment :

Year-round enrollment is open to: Those who qualify for Medical Assistance or MinnesotaCare; American Indians who belong to a federally recognized tribe

Dates and Deadlines:

The 2019 open enrollment period runs November 1, 2018, through January 13, 2019.

November 1: open enrollment begins at 7 a.m.

December 15: last day to enroll in coverage that begins January 1.

January 13: last day to enroll in coverage (unless you qualify for a 'SEP').

December 2018

RESTAURANTS & BARS

Jacque's

Joliet House
710 Marquette
Minneapolis, MN 55402
612/376-7404

Cafe Northstar

Krona Bar & Grill
618 Second Ave S
Minneapolis, MN 55402
612/338-2288

Cosmo's

601 1st Ave N.
Minneapolis, MN 55403
612/312-1168

Mac's Industrial Bar

312 Central Ave. SE
Minneapolis, MN 55414
612/379-3379

Jax Cafe

1928 University Ave. NE
Minneapolis, MN 55418
612/789-7297

Apothecary Bar & Lounge

601 1st Avenue N.
Minneapolis, MN 55403
612/312-1168

Schooner Bar

2903 27th Ave. So.
Minneapolis, MN 55406
612/729-4365

Twin Cities 400 Tavern

1330 Industrial Blvd. NE
Minneapolis, MN 55413

FireLake Grill

31 So 7th Street
Minneapolis, MN 55402
612/216-3473 and
2100 Killebrew Dr, Bloomington, MN

David Fong's

9329 Lyndale Ave. S
Minneapolis, MN 55420
952/888-9294

River Gardens

2500 Marshall St. NE
Minneapolis, MN 55418
612/789-9728

Jimmy's

1828 4th Street NE
Minneapolis, MN 55418
612/788-1383

Ten 01 Social

1001 Marquette
Minneapolis, MN 55403
612/397-4927

North 45 Degree Restaurant & Bar

1313 Nicollet Mall
Minneapolis, MN 55403

**UNITE HERE UNION LOCAL 17
MINNEAPOLIS AREA UNIONS**

UNION HOTELS

Best Western Downtown

The Normandy Inn & Suites
405 South 8th Street
Minneapolis, MN 55404
612/370-1400

Crowne Plaza Northstar

618 2nd Ave. South
Minneapolis, MN 55402
612/338-2288

Delta Hotel by Marriott Mpls NE

1330 Industrial Blvd.
Minneapolis, MN 55413
612/331-1900

Holiday Inn Express

225 South 11th Street
Minneapolis, MN 55403
612/341-3300

Courtyard Minneapolis

Downtown
1500 Washington Ave.
Minneapolis, MN 55454
612/333-4646

Loews Mpls Hotel

601 First Ave No
Minneapolis, MN 55403
612/677-1100

The Marquette Hotel

710 Marquette Ave.
Minneapolis, MN 55402
612/333-4545

Millennium Hotel Minneapolis

1313 Nicollet Mall
Minneapolis, MN 55403
612/332-6000

Minneapolis Hilton Hotel

1001 Marquette Ave.
Minneapolis, MN 55403
612/376-1000

Radisson Blu Mpls Hotel

35 South 7th Street
Minneapolis, MN 55402
612/339-4900

Residence Inn

45 South 8th Street
Minneapolis, MN 55402
612/677-1000

Double Tree Bloomington

7800 Normandale Blvd.
Bloomington, MN 55439
952/835-7800

Sheraton Minneapolis

Midtown Hotel
2901 Chicago Ave So
Minneapolis, MN 55407
612/821-7600

Crowne Plaza West

Bloomington
5401 Green Valley Drive
Bloomington, MN 55437
952/831-8000

Hotel Ivy

201 South 11th Street
Minneapolis, MN 55403
612-746-4600

Radisson Blu Mall of America

2100 Killebrew Dr.
Bloomington, MN 55425
952/881-5258

JW Marriott Mall of America

2141 Lindau Lane
Minneapolis, MN 55425
612/615-0110

CATERING & CLUBS

**Kelber Catering-
Minneapolis Convention Center**

1301 2nd Ave. South
Minneapolis, MN 55403
612/335-6045

Minneapolis Club

729 2nd Ave. South
Minneapolis, MN 55402
612/332-2292

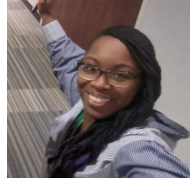
apeiu12/af1-cio:bh

Member Action Team (MAT) Committee Report 11/7/18

The Member Action Team **NEEDS YOU!**

Are you a great communicator? Are you looking for ways to get involved? Do your peers consider you to be a leader? If you answered yes to these questions please consider joining the MAT Team. The MAT team is our primary source of getting out information to members timely. If you want to help spread information and can commit to attending our quarterly meetings please let me know.

Bobbie Miller Thomas,
MAT Coordinator
Work email bobbie.millerthomas@hennepin.us
Personal email bobbie_mmiller@yahoo.com



The Member Action Team met on 10/11/18 for our quarterly meeting. What we have been up to? See below:

We had an amazing labor history training presented by Labor Education Services at our last quarterly.

We are continuing to partner with our chief stewards to make sure MAT information is communicated to stewards timely and vice versa. We heard your concerns and are working on it. We want this to be a partnership where information is shared freely.

We led an action for HSRs regarding the time off policy.

We are continuing to work on a database to be able to communicate with members quickly and find areas where we need additional resources.

Our next quarterly meeting will be 02/13/19.

MAT Coordinating team

Bobbie Miller Thomas- MAT Coordinator/Member-at-Large

Tamika Hannah –Vice President

Sametta Hill – Vice President

Kenneth Garnier- Chief Steward

Deb Konechne - Membership Secretary

Aaron Gardner-Kocher- Member-at-Large

Michelle Barnes

Kitchen Table Economics

About 114 million: The number of ballots that have been counted so far this year compared to 83 million cast in 2014 and 91 million in 2010.

1.2 million: The number of working veterans represented by unions.

MULP Report

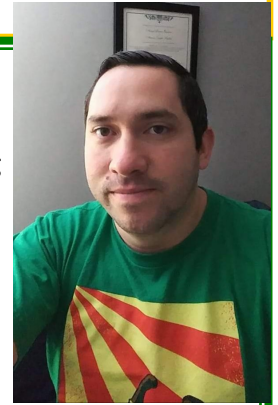
I had a great time attending the opening retreat for the U of M Labor Education Service's Minnesota Union Leadership Program. I met a lot of very involved and knowledgeable brothers and sisters from many other unions around the Twin Cities.

This first session really focused on providing context for where labor is at today. We learned a lot about the theory and history of social movements, including some really eye opening lessons from the past, both mistakes and successes.

I am really looking forward to the upcoming sessions and learning more about growing the labor movement from the LES instructors and fellow participants. It's such a privilege to go and represent our local at this program. I am always looking for new learning opportunities to help our local, and now as a recently elected officer, to better serve our local.

Thank you brothers and sisters for giving me this opportunity.

Aaron Gardner-Kocher



December

Wed. the 5th - Local 34 General Assembly Meeting

5:30 p.m. Human Services Building
525 Portland Avenue, Room L14 & L15, Minneapolis 55415
Lower level, across from elevators

Thurs. the 13th - Bake Sale & Boutique Proceeds go to the Special Gift Fund

8:00 am - 12:00 p.m. Government Center Auditorium

Wed. the 19th - Local 34 Executive Board Meeting

5:30 p.m. Human Services Building
525 Portland Avenue, Room 917, Minneapolis 55415

January

Wed. the 2nd - Local 34 General Assembly Meeting

5:30 p.m. Human Services Building
525 Portland Avenue, Room 110, Minneapolis 55415

Sun. the 6th - beginning of the first payroll for 2019

Our 2.5 % general salary adjustment begins with this pay period

Wed. the 16th - Local 34 Executive Board Meeting

5:30 p.m. Human Services Building
525 Portland Avenue, Room 917, Minneapolis 55415

December 2018

Nuts and Bolts

A brief guide to your Local 34

STEWARDS

Jamoda Acevedo

Brenda Blaisdell

Julio Blee Alarcon

Teisha Broomfield

Jacqueline Coleman

Solange Davis-Rivera

Delia Dilday

Shanaya Dungey

Cassandra Dutrieuille

James Edin

William Fernow

Emily Frazier

Sarah Haigh

Tasheema Hopson

Janine Hudson

Caroline Malone

Watchen Marshall

Zachary Nagle

Dawn Olmstead

David Paurus

Sheri Peterson

Rita Phelps

Jonathan Reeck

Shawnice Reid

Amorette Robeck

Alyssa Saby

Karla Schulz

Lindsay Schwab

Shakiya Shafer

Sean Watkins

Florence Williams

All Stewards serve a year long appointment beginning in May and lasting until April of the following year.

LOCAL 34 OFFICERS

President— Grace Baltich

First Vice President — Tamika Hannah

Second Vice President — Sametta Hill

Treasurer—Paul Madison

Secretary—David Yang

Membership Secretary— Deborah Konechne

Sergeant-At-Arms— Andrea Lazo-Rice

Senior Chief Steward— Kenneth W. Garnier

Junior Chief Steward— Remy Huerta-Stemper

Members-At-Large—

Angel Alexander

Yunuén Ávila

Dawn Coburn-Paden

Aaron Gardner-Kocher

Bobbie Miller Thomas

Brian Olson



@AFSCME

@AFSCMEMN5

AFSCME

We make America Happen

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Council 5 Member Action Center

651-450-4990 - call if you are not able to reach an officer or our Field Representative. Field Representatives are on hand to answer your questions Monday - Friday, 8:00 - 4:30

Memberlink - sign up now to access/update your information with Council 5

<https://members.afscmemn.org/>



<https://www.facebook.com/groups/Local34/>

Closed group: email **Amanda Abell** for an invite

Amorette Robeck at Stewards' Training

